



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Tri-Cities Family YMCA

Job Title: **Lifeguard**

FLSA Status: Non-exempt

Reports to: Aquatics Program Director

Primary Function/Department: Aquatics

Revision Date: March 2019

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Lifeguard at Tri-Cities Family YMCA creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintain safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Complete pool set up by starting time for scheduled activity.
2. Maintain constant surveillance of water and pool deck areas.
3. Inform swimmers of and enforce all pool rules and safety practices.
4. Know facility emergency procedures and respond accordingly when necessary.
5. Keep pool deck clean and free of obstructions at all times.
6. Keep pool storage neat and clean at all times.
7. Dress appropriately for guarding duties (Lifeguard shirt, swimsuit and whistle).
8. Take and record pool chemical readings as scheduled.
9. Vacuum/sweep pool when requested.
10. Be responsible for finding a sub when unable to work as assigned shift and inform supervisor of any schedule change of substitution.
11. Report problems, concerns, and needs to supervisor.
12. Be friendly, courteous, polite, and respectful to all members and staff at all times.
13. Be aware of YMCA programs and schedules so you may serve as a YMCA ambassador to the community.



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14. Become familiar with and follow all personnel policies as stated in the YMCA Aquatic Handbook.
15. Keep all required certifications current.
16. Attend staff meetings and meet with supervisor as scheduled.
17. Carry the rescue tube and wear the fanny pack while on duty (except when pool is empty and conducting secondary jobs).
18. Absolutely no use of electronic devices (cell phone, iPad, Kindle etc) while on duty.
19. Meet and greet all patrons as they enter & exit the aquatics area.

LEADERSHIP COMPETENCIES:

- Inclusion
- Critical Thinking & Decision Making
- Emotional Maturity

QUALIFICATIONS:

- Minimum age of 16
- Required to be completed in the first 30 days of employment:
 - Certifications: Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration
 - Current YMCA Lifeguard or equivalent
 - Child abuse prevention training
- Ability to maintain certification-level physical and mental readiness
- Must demonstrate lifeguard skills in accordance with YMCA standards
- Above average swimming ability

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Remain alert with no lapses of consciousness.
- See and observe all sections of an assigned zone or area of responsibility.