

Manufacturing Day 2019

GHSP:

On October 30th, GHSP enjoyed the opportunity to host more than 60 high school students as part of the MFG Day Block Party. These young men and women from Oakridge and Holton High Schools saw three different manufacturing techniques deployed within three business streams of our Grand Haven facility.

They observed how we produce shifters in a traditional U-shaped cell. Then they donned the ESD Gear and hairnets and toured our pumps area, where there is an extensive use of automation in the production of smart pumps that are used with Start/Stop technology to enhance vehicle efficiency. Finally, the students toured our electronics area where circuit boards are populated with electronic components in a clean room environment for applications in our automotive and appliance products.

Throughout the tour students got to see that manufacturing jobs are a viable career option. They saw that different manufacturing methods require various skillsets and pose a variety of challenges. GHSP's values of *Earn Trust, Learn By Doing, Work Together* and *Steward the Legacy* are evident in our workforce and help us to provide worry free solutions to our customers throughout the world. They also learned that GHSP invests in our employees with a generous tuition reimbursement program.

We appreciate the opportunity to *Steward our Legacy* through our involvement with these schools as part of MFG Day.

Shape:

In the midst of Manufacturing Month celebrations, students from Holton and Orchard View High Schools visited a few of Grand Haven's manufacturing campuses for the annual MFG Day Block Party. Shape partnered with GHSP to provide plant tours, a career fair, and a paper plane activity that gives students a better understanding of how the manufacturing process works. The career fair featured representatives from several different departments such as operations, engineering, manufacturing, human resources and more.

The goal of this day was to teach students about the variety of careers the manufacturing field has to offer and how they may be able to move and advance within the companies. Students were engaged and interested to learn about opportunities that they had never considered.

Shape's goal is to inspire the next generation of manufacturers and with the help of our volunteers, our partnership with GHSP, and the visiting students and teachers, we feel like we're a step closer to achieving that goal.