



CHAMBER LEADS NETWORKING EXPECTATIONS OF MEMBERSHIP

As a member of the Chamber Leads Networking Group I acknowledge the following expectations:

- To project a positive and supportive attitude.
- To recognize that this opportunity is a weekly commitment and that I will be responsible for attending all meetings or finding a substitute and communicating such to one of the officers of the group.
- To be respectful of other's time and therefore be prompt for the start of our meetings.
- To seek to build trust and goodwill among members and their referrals.
- To be a giver of qualified leads, referrals and testimonials and not just a taker.
- To provide quality products and services and honor the prices quoted.
- To be honest and truthful with all group members and their referrals.
- To follow up on the referrals I receive.
- To perform my agreements and commitments to members of our group.
- That I will not promote any policy that is in conflict with the policy and procedures of the Chamber.



The Chamber Leads Networking Groups Guidelines and General Policies

Membership

- Leads Members must be current members in good standing of the Chamber Grand Haven, Spring Lake, Ferrysburg and pay an annual non-refundable \$95 fee to participate in Leads Networking.
- Each person exclusively represents their line of business/industry within their group.
- Members are limited to participation in only *one* Chamber Leads Networking Group and may not be involved in other Networking Groups.
- Attendance is required at weekly meetings that may last 90 minutes.
- Participation is based on passing leads, bringing guests, giving testimonials, and attendance. Group statistics for these items can be shared monthly and/or quarterly upon request.
- Groups are designed to be ongoing, seats will be held as long as a member is active, maintains his/her membership, and chooses to remain in the group.
- Seats will be filled on a first-come, first-served basis as applications are received.
- Membership in the group can be revoked for unethical business practices only upon recommendation of the Leads Networking leaders to the Chamber staff liaison.
- . Should a participant change employers, that participant will be allowed to hold their seat provided they paid for their membership out of their own pocket and the new employer is a member of the Chamber. IF the membership was paid by the company, the company has the opportunity to fill the position upon individual's acceptance by the group, provided that the company has arranged to have a replacement participant interviewed by the group within two weeks of the seat being open.
- The Leads Networking Group and its members will not promote any policy that is in conflict with the policy and procedures of the Chamber.

Member Selection Process

- Potential members may visit each group twice before making a decision to join.
- Upon receipt of a completed application the Vice Chair will contact the prospective member to set up an interview. Following the interview process the candidate will be asked to skip the next meeting giving members the opportunity to consider and act on the application.
- Applicants will be notified of their status within one week of application review.
- When there is a classification overlap, application will be held in the order they were submitted for consideration when an opening becomes available.

Leadership Positions

- Leadership positions are six month terms January June and July December. Each group will consist of at least a:
 - a. Chair
 - b. Vice Chair
 - c. Secretary

- d. Networking Educator
- e. General Member
- f. Sergeant at Arms



The Chamber Grand Haven, Spring Lake, Ferrysburg Leads Networking Groups Attendance Policy

ACTION RESULT

3 Unexcused Absences within 6 months Warning

4 Unexcused Absences within 6 months

Classification is subject to review

3 Times tardy or leave early One absence

(Tardy = 15 minutes late)

Attendance is required at weekly meetings that may last up to 90 minutes. If you expect to be absent you should try to notify the secretary in advance especially if it is your turn for the 10-minute presentation.

Three unexcused absences (being absent without someone attending in your place) within the 6-month period is allowed. Absences will be tracked on the calendar year (January – June and July – December). After the fourth unexcused absence the Organizational Committee reserves the right to review the member's attendance record and determine whether to fill the classification with a new member.

Members are allowed to send an associate or customer from their business up to three times within the 6-month period. These are considered excused absences. Members shall, prior to the meeting, inform the Chairperson or Secretary of the group of the name of the substitute who will attend the meeting on behalf of the member. Failure to do so will result in an unexcused absence *if* the substitute fails to attend the meeting. After three excused absences, the member will be considered "unexcused" even if they send someone in their place.

A "Redemption Period" is extended after the third unexcused absence. Once a member accrues their third unexcused absence, he/she may gain a clean slate by personally attending 12 continuous meetings without an absence. (Substitutes may not attend during this 12-week period.)

The Secretary will contact members who have missed three meetings within the 6-month period. After the fourth absence, the Organizational Committee will contact the member and provide written notification that their classification is considered open. At this point, the Organizational Committee reserves the right to fill the classification with a new member. Warnings will also be given to those that are consistently late or are leaving early from meetings.

In the event that a meeting is re-scheduled for a different day or time to work around holidays (Thanksgiving, Christmas, New Years etc) attendance will not be considered mandatory and absence s will not be recorded. Additionally, if school is canceled on the day of a scheduled meeting, attendance that day will not be considered mandatory.



The Chamber Grand Haven, Spring Lake, Ferrysburg Leads Networking Leadership Positions

Chairperson (six month term)

- Preside over the meetings
- > Follow the agenda and finish on time
- ➤ Introduce guest speakers and member presenters
- Report problems to the Chamber liaison immediately

Vice Chairperson (six month term)

- In the absence of the Chair presides over the meeting
- > Maintain updated membership roster
- > Chair the Organizational Committee
- Notify potential new member if accepted or declined and the reason for the decision

Secretary (six month term)

- Take over in all the Chairpersons duties in the event of the Chairperson and the Vic-Chair's absence.
- Maintain attendance roster and member presentation schedule
- Maintain record of leads passed, testimonials given, member presentations

Assistant

- Maintains Business Card File
- Distributes Table Tent Signs

Sergeant at Arms

- > Keeps track of time
- Collects \$1 from late attendees

General Member (one year term)

Represents the group on the Leads Advisory Committee

Networking Educator (six month term)

Provide weekly information on topics relating to networking and passing referrals

Leads Networking

AGENDA

7:35 ~ Welcome

Introduction of guests and Officers
Chair; Vice Chair; Secretary; General Member
Networking Educator; Sergeant of Arms

Our Purpose

This group is here to develop a trust circle of individuals from various industries, building a *network* of relationships and *sales leads* within our circle. If you are here today you have made a commitment to each and every one of us to help us grow our business and experience the philosophy of "Givers Gain".

Approval of last week's minutes

10 - Minute Presentation and Questions

Next Week's Speaker will be _____

60-Second Commercials

Please stand while giving your commercial "A Good Lead for me today is...."

Board Reports

Chair's Report Vice-Chair's Report Secretary's Report GM's Report

Networking Educator

Sergeant of Arms Report

Information and Updates

Announcements (Business / Community Events, Etc.)

Referrals, Testimonials, Leads Moments

All members are expected to bring a Lead, a Networking Moment, a potential Member or a Guest of special interest each week.

Number of Leads passed today was ______ Closing Remarks / Adjourn (Have a great week!)



THE ANATOMY OF A 60-SECOND COMMERCIAL

The following is a guideline for the structure of your 60-second commercial:

- > State your name, company name and title or primary responsibility
- > State the product or service that you represent in the group. (Be specific!)
- ➤ Give a brief description of the product or service you represent or an aspect of the product or service that you want to educate the group on or emphasize.
- ➤ Be repetitive about the type of referral you're looking for over the period of a few weeks. Send the same message to build an identity of you and the referral you want. After a few weeks, change the message to add to your identity.
- > State the type of referral you are looking for:
 - 1. This can be very specific (i.e. A particular person you would like to meet) OR a general industry request.
 - 2. eg. "the type of referral I'm looking for is anyone who is in need of life insurance"
- Re-state your name and company.
- ➤ Give us your hook! (Memory hook that is!!)
 - 1. e.g Fish Window Cleaning, "Try Us Once You're Hooked"

Some helpful hints...

- Introduce yourself clearly and concisely.
- > Be specific when describing what services or products your company offers.
- > Organize your introduction.
- Inform, don't sell.
- Be yourself.
- > Practice, practice, practice.



Chamber Leads Networking 10 Minute Presentation

Leads Networking Group Members have the opportunity to do a ten-minute presentation to educate their fellow members about their business, the types of leads they seek, and unique selling points and ways in which members can assist them.

Introduction: Include your name, your business and the category you represent in the group. (I'm Pamela Morey, from Blake Insurance Company your health insurance specialist.)

Qualifications: Let them know your qualifications... "I have 15 years of experience as an insurance agent, five as a health claims representative. I have a degree in Insurance from Lake Michigan University".

Brief History: It's helpful to let the group know a little about you. Most of this information can be included on the bio introduction; family, work history, hobbies.

Stories / Testimonials: Examples of how you helped someone – stories often get us to thinking and connecting on areas we can help you with.

The ten-minute presentation should contain ideas or directions regarding ways in which members can find leads for you or assist you in other ways. This portion of the presentation could contain information about:

- what your business does/provides and why you are good at what you do
- the types of referral or strategic partners that would be best for you
- what types of questions to ask to uncover leads
- teach members how to advertise for you
- distribute handouts, discounts or specials if you have any

Your fellow members want to help with your business, but they don't always know how to. The purpose of your ten-minute presentation is to focus your Leads members on helping you and to provide them with the information they need to do so.

Spend time in preparation for your presentation so your outcome will increase trust, energy and most importantly more referrals. When we attend the Leads Training/Review we learn that moving up the trust referral curve is also critical to success. The faster we move up the curve the better the referrals become in both quantity and quality. The purpose is to educate, motivate and train your fellow leads members.

Your "ASK". This is where you can inform your team about the "who, what, where, why and how" of an excellent referral is for you. Ask for a *specific* referral, you never know who knows whom, or what introductions may come your way.

CHAMBER LEADS GROUP 10 Minute Presentation BIO

Today's Presenter:	Date:
Business Name:	
Profession:	
Location	
Years in business:	
Previous jobs held:	
Personal Information: A. Spouse B. Children	C. Animals
Hobbies:	
Interests, Clubs and Activities:	
City of Residence:	
Past Places of Residency:	
Military Service:	
Miscellaneous:	
What do your attribute your personal success to?	
What goals and dreams do you have?	
Something not many people know about you?	
Favorite Quote:	



- The people in your Leads Networking group are willing VOLUNTEERS to join your business development team. YOU must provide the tools and motivation.
- The tools are the easy part information about you and your business. Make sure that they have a number of your business cards, brochures, etc.
- Your 30 second commercial and 10 minute presentation are only "refreshers" for your team members to keep them up to date about your business.
- The IMPORTANT PART is for you to provide the MOTIVATION for your team
 members to help you build your business. By the way, <u>it's hard to motivate a team if you
 don't show up for practice</u>.
- Friends are highly motivated to help their friends, not out of obligation or expectation of reward, but out of friendship. The people in your leads group are volunteering to be your friends.
- Friendships take time and effort to cultivate. Spend the time to make new friends and over time you will see your business grow in unexpected ways.
- Make it a goal to spend the time to make one new friend per week. In 3 months you will
 have 12 new friends that are educated and motivated to help you build your business.
 And you will be educated and motivated to help them build theirs. One on One.
- You will find that coming to meet with your FRIENDS once a week is an activity that
 you won't want to miss. It's not a chore to go to a weekly meeting hoping that someone
 will have a lead for you.
- It's much easier to invite friends to come and meet a bunch of your business friends rather than a bunch of business acquaintances. The more friends you have in your group, the more fun you'll have, and amazingly, the more business you'll get.
- BE PATIENT.



ONE ON ONE WITH A MEMBER OF YOUR TEAM. WHAT TO ASK.

1. Tell me about your ideal client?
2. How will I recognize that client? Where do you find them?
3. What phrases will I hear while having conversations with others that mean you need to talk to them? What things might I see?
4. Who is your competition? How are you different from your competition?
5. What are some common objections in your business? How can I respond to them?
6. What profession can't help but bring you more business?
7. Top 3 Companies/title/name you want to be introduced to:
1)
2)
3)
8. What would you like me to tell any referrals about you when I give them your contact information? What shall I say to introduce you?
What are your Short Term Goals?
What are your Long Term Goals?



NETWORKING DON'TS

Don't act desperate.

People prefer to associate with successful people. If they think you are desperate, they will avoid you like the plague.

Don't sell.

Never enter into any networking situation with the intention of selling. Networking is not sales; its relationship building.

Don't monopolize.

Respect the value and short supply of other people's time. Appreciate that your contacts are also attending to meet people and build relationships.

Don't ask too soon.

Avoid asking for help until you've developed a relationship with your contact.

Don't solicit competitors.

Don't ask for or expect help from those who are in direct competition with you. Be realistic.

Don't show off or brag.

Nobody likes braggarts and blowhards, except their mothers, and even that isn't always so.

Don't interrupt.

It's rude and turns everyone off. It tells people that you think that what you have to say is more important than what they have to say.

Don't just talk about you.

Besides irritating others, you won't learn anything by talking only about yourself.

Don't play it by ear.

Anticipate and be prepared. Have a killer 15-second "elevator speech" prepared to deliver along with the follow-up information that they might request.

Don't misrepresent yourself.

The purpose of networking is to build long-lasting, mutually beneficial relationships. If you pretend to be what you are not, sooner or later you will be caught.

Don't promise what you can't deliver and Don't pry.

Be clear about information you need, but don't ask questions about areas that seem confidential.

Don't linger with losers and "hangers-on."

Your time is valuable and if you let them, some people will take as much of it as you allow. They latch onto you, try to take whatever they can get that could help them and are hard to shake.

Don't overextend.

Select a few prime targets that you think you can realistically reach and put them on you're A List. Be realistic; concentrate your utmost efforts on a few worthy targets, and place the rest on your B List. (All of your fellow group members SHOULD be on you're A List. These are the people who will sell you. Your meeting should be the most important appointment for the week.)

Don't be discouraged.

Most good things take time, patience, and work. When you try to build relationships, you are attempting to become a part of someone's life and many desirable people won't let you right in.

Chamber Grand Haven Spring Lake Fernysburg

CLASSIFICATIONS

Prioritizing Your Products / Services

NAME:

COMPANY:

RANK YOUR PRODUCTS / SERVICES TO PREPRESNT:

- 1. PRIORITY
- 2. SECONDARY
- 3. SECONDARY
- 4. SECONDARY

Two things to remember when listing your priorities:

- 1. The strength of the group is not in how many products and/or services you represent; it is in the number of referral sources (members) that are represented.
- 2. The more you can narrow your focus to one or two products and/or services you represent, the more people will remember what type of referral you desire.

EXAMPLE:

SCOTT GILLESPIE

Otterskin Roof Gear & Construction, Inc.

- 1. COMMERCIAL ROOF INSTALLATION AND REPAIRS (Priority)
- 2. RESIDENTIAL ROOF INSTALLATION AND REPAIRS (Secondary)
- 3. GUTTER INSTALLATION (Secondary)
- 4. SIDING INSTALLATION (Secondary)

Otterskin Roof Gear & Construction, Inc. has locked out their competition for "Commercial Roof Installation and Repairs" but also would welcome referrals for items 2, 3 & 4. However, if another company would like to join the group and focus on any of those secondary items, it would benefit the group for Otterskin Roof Gear to allow another referral source (member) to join under that classification.

Focusing on your top priority paints a clear picture for everyone in the group to recall when they are out and about and run into an opportunity to pass a referral. By focusing on too many items, you run the risk of losing your audience and potential referrals!

CATEGORY LIST FOR LEADS NETWORKING

Accommodations
Bed & Breakfast
Hotels & Motels
Accountants & CPA's
Adult Care Facility
Advertising & Marketing
Advertising Specialties
Agriculture-Nursery
Answering Service

Appraiser Architect Artist Art Gallery Attorney-Business Attorney- Personal Injury

Audio Systems Auto Accessories Auto Alarm Systems Auto Body Repair Auto Detailing

Auto Sales and Leasing

Bakery Gifts

Bankcard Services

Banker

Banquet or Conference

Centers

Beauty Consultant Beauty Salon

Bicycle Sales and Service

Boat Docking Boat Repair

Boat Sales and Service Bookkeeping Services Business Consultant Business Services

Cable TV

Camera Sales and Service

Carpet Cleaning Car Wash Caterer

Cellular Phones

CPA Childcare

Child Safety Systems

Chimney Services Chiropractor Churches Cleaning Service

Clothing Retailer
Coffee/Vending Service
Collection Agency
Computer Consultant

Computer Sales & Service Computer Software Computer Training Construction-General Construction-Home Builder/Remodeling Business/Manufacturing Consultants-Computers &

Consultants-Labor & HR
Consultants-Personal
Contractor-AC/Heat
Contractor-Concrete &

Gravel

Contractor-Electrical
Contractor-Exterior and/or

Roofing

Contractor-General Contractor-Heat & Cool Contractor-Painting Contractor-Plumbing Contractor-Sewer & Drain Contractor-Telephone

Contractor-Yard & Landscaping

Copy/Fax Equipment Courier/Delivery Service

Credit Bureau

Dentist Direct Mail

Direct Mail Advertising Dry Cleaner/Laundry Education-Colleges & -Instructors/Trainers

Education-School Systems

Electronic Fencing
Employee Leasing
Employment Agency
Environmental Products

Equipment Leasing/Rental

Event Planner
Financial Planner
Financial-Products
Financial ServicesBanks/Savings & Loans
Financial Services-Credit

Union

Mortgage Companies Fitness Consultant Fitness & Recreation

Florist

Food-Bakery

Food-Candy & Frozen

Food-Catering

Food-Food & Beverage

Services

Formal Clothing
Fuel Dealer
Furniture-Home
Furniture-Office
Furniture-Repair
Garage Door Systems
Gas Station/Convenience

Stores

.Glass-Home/Auto

Hair Care

Handyman Services Hardware Dealer

Health/Nutrition Products Hearing Consultants

НМО

Home Health Care

Hotelier

Industrial Services-Engineering/CAD Industrial Supplies Insurance-Agencies Insurance-Insurance Comp/HMO's Insurance-L/H/D Insurance-P/C

Insurance-Title Insurance Insurance-Underwriters Internet Service Provider Investments-Brokers-Stocks & Bonds Interior Designer Interior Improvements & Residential Designs

Jeweler Kennels Landscaping

Janitorial Services

Laundry & Dry Cleaning

Libraries

Lightning Consultants

Limousines Locksmith

Long Distance Services

Magazines

Mailbox/Related Services

Mail Equipment
Manufacturer's
Rep/Distribution
Manufacturing
Massage Therapist
Medical-Audiologists
Medical-Chiropractic

Physicians

Medical-Cosmetic

Treatments Medical-Dentists Medical-Hospice

Medical-

Hospitals/Emergency

Clinics

Medical-Nursing Homes Medical-Ophthalmology Medical-Optometry Medical-Pharmacies Medical-Physicians Medical-Psychological

Services

Medical-Rehab

Clinics/Physical Therapy Messages-On-Hold-

Service

Mortgage Loans Moving & Storage

Museums Newspaper Non-Profit/Clubs Office Machines Office Supplies Ophthalmologist Optician

Packing/Shipping Paging Services

Personal Care & Services

Pest Control Pet Groomer & Merchandise

Pet-Veterinary Clinics

Pet Shop Pharmacist Photographer Physician Picture Framing Plantscaping Plants/Nursery Podiatrist

Pool Maintenance Pool-Sales and Service Power Washing Printer/Print Broker Promotional & Marketing

Materials
Psychiatrist
Psychologist
Public Adjuster
Public Relations
Publishers-Newspaper

Publishers
Radio Station
Realtor-Commercial
Realtor-Property
Management
Realtor-Residential

Records Management Recruiter Rental Service-Automobile

Rental Service-Equipment Rental Service-Pleasure

Craft

Repairs & Restoration Residential Service-Apartments/Condos Residential Services-Retirement Homes Retail-Antiques

Retail-

Audio/Video/Appliances

Retail-Bicycles

Retail-Books & Magazines Retail-Clothing Stores Retail-Fabric, Yarn

Sewing

Retail-Fishing & Boating

Supplies

Retail-Floor & Wall

Coverings
Retail-Framing
Sailing Instructor
Sales Trainer
Sanitation Services
Satellite Services
Screen Printing
Secretarial Services

Signage

Snow Equipment Sales

Snow Removal
Snow Vehicles
Sporting Goods
Stained Glass
Stream Cleaning
Storage-Public
Tanning Salons
Telemarketing
Telephone Equipment

Time Management Consultant

Consultant Tire Dealer

Translation Services Transmission Repair Transportation Services

Travel Agency Tree Service/Care

Trophies TV Station Veterinarian Video Production Video Sales/Rental

Voice Mail
Wallcovering
Water Conservation
WaterProofing
Water Purification
Web Page Designer
Wedding Consultant
Weight Control Consultant

Utilities-Electricity Utilities-Natural Gas Yellow Page Advertising